

## Huxley Communications Cooperative Business Organization – NOFA #003

Huxley Communications Cooperative provides advanced telecommunication services to over 3000 cooperative members and customers in Central Iowa. Huxley Mutual Telephone Company was formed in 1916 and reorganized as a cooperative and renamed Huxley Cooperative Telephone Company in 1937. In 1976 Kelley Mutual Telephone Company was purchased and became part of the Cooperative. The name was officially changed in 2001 to Huxley Communications Cooperative (HCC) to reflect the wide range of communication services available. HCC became a Competitive LEC in 2002 offering service over Fiber to the Home in Slater and Cambridge. In 2005 HCC continued to grow by offering services over fiber to White Oak and Elkhart. In 2018 HCC expanded into Alleman and Luther. Services were available to residents in Sheldahl in 2019 and in 2020 HCC began the overbuild into Madrid.

According to the Articles of Incorporation filed with the State of Iowa, the business and affairs of HCC shall be managed by a Board of eight (8) Directors who must be members of the Cooperative. HCC has no Capital Stock, but Membership in the Cooperative shall be available to all customers at an issuing price of twenty-five dollars (\$25.00). No Member of the Cooperative may own more than one membership. Each membership has one vote at all meetings of the Members of the Cooperative.

The Board of Directors meet with HCC General Manager monthly to review financial and business activity. A meeting of the Members of the Cooperative is held annually. All members are encouraged to attend to review and approve audited financial statements, discuss Cooperative business, and share ideas.

The General Manager of HCC manages the financial, business and operations under the direction of the Board of Directors. See attached Table of Organization.

## Huxley Communications Cooperative Organization Chart

