



Harmony Telephone Company Business Organization

I. History

Harmony Telephone Company (HTC) was a family owned and operated telecommunications company from 1950 until 2006. In 2006, two area telecommunications cooperatives, Mabel Cooperative Telephone Company and Spring Grove Communications formed the partnership MSG Tel, Inc. to purchase Harmony Telephone Company. In 2018, this partnership was expanded to include MiEnergy Cooperative.

Harmony currently provides Voice, Video and Data services in the Harmony Exchange. The exchange is in Winneshiek County, Iowa and Fillmore County, MN.

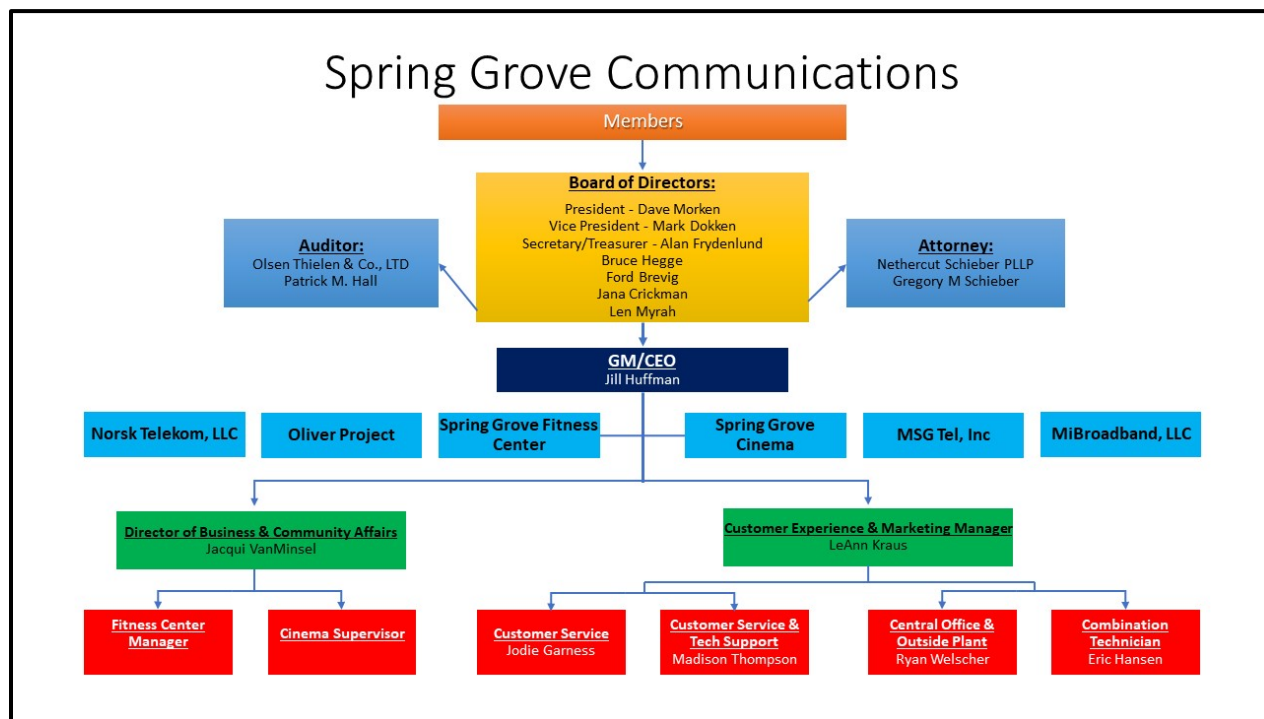
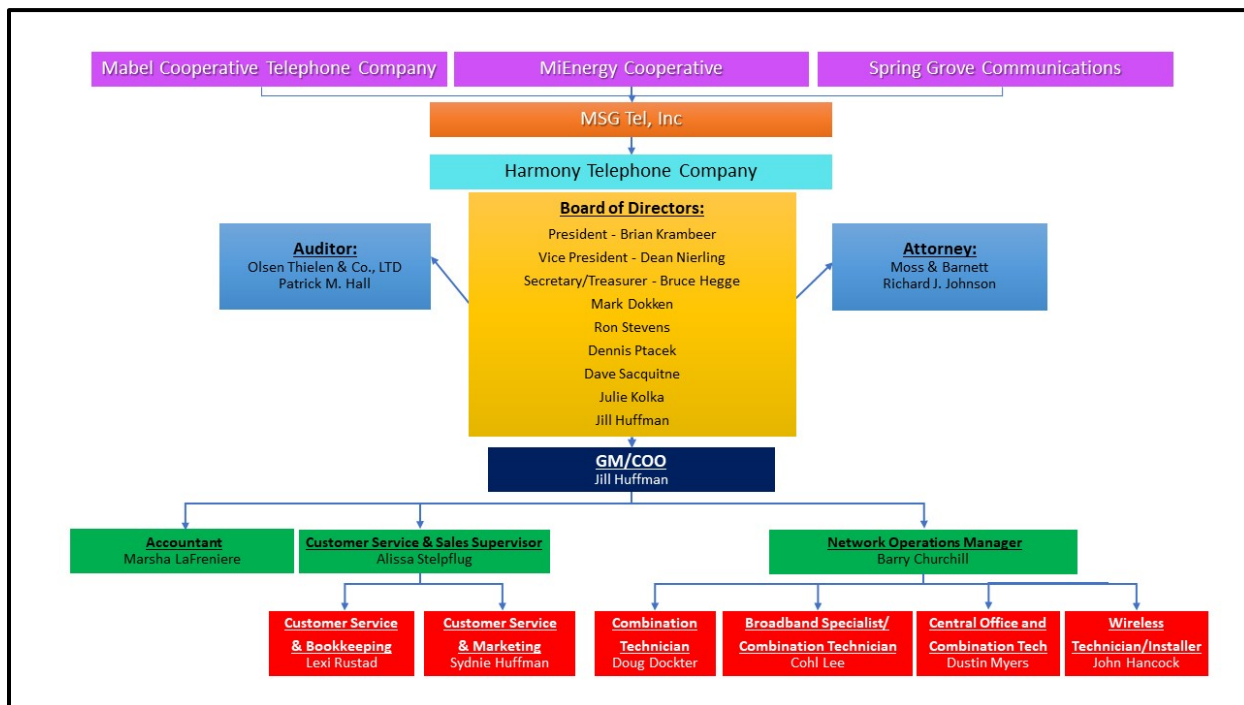
II. Business Structure

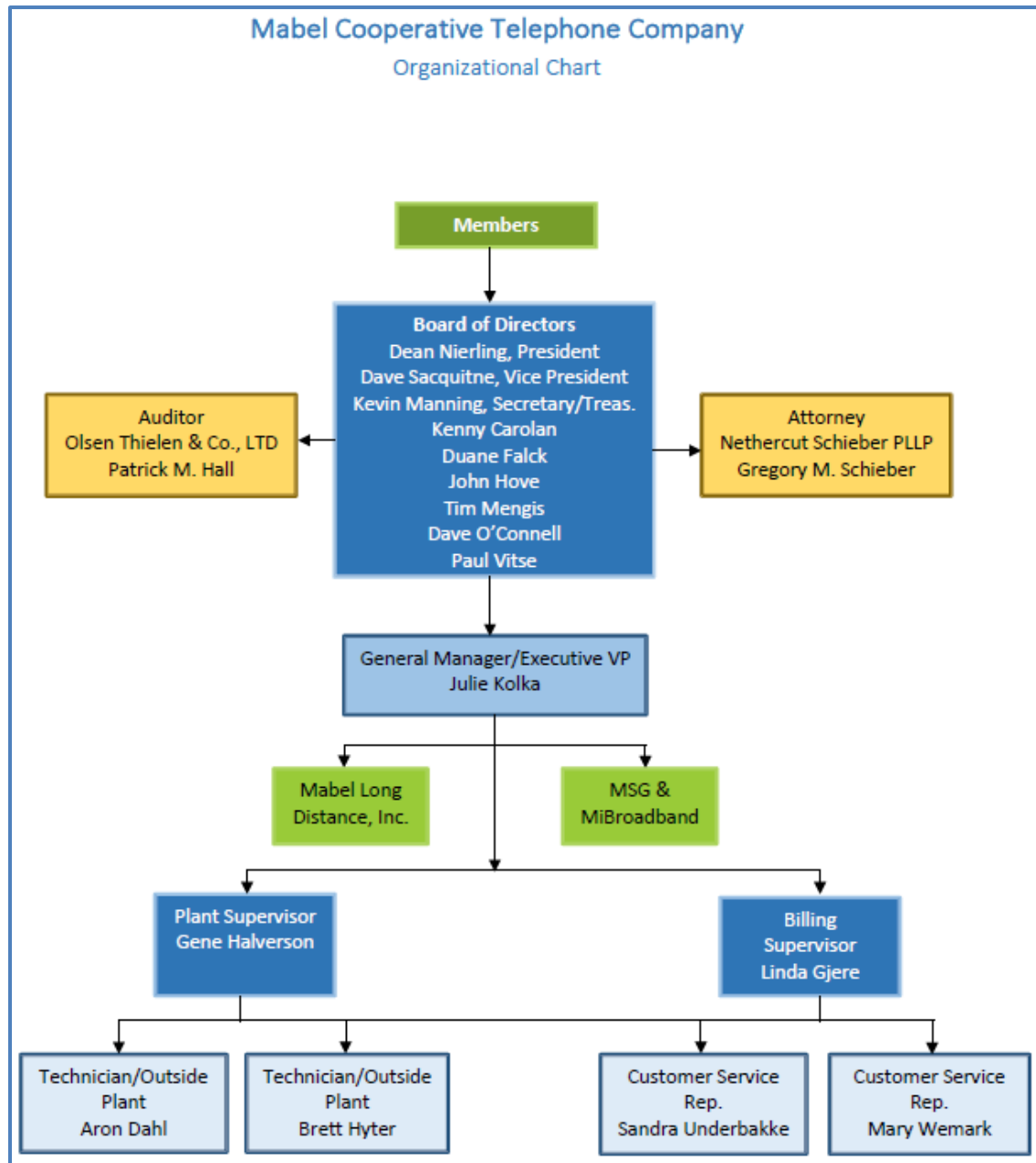
Harmony Telephone Company is a Minnesota corporation and is a wholly owned subsidiary of MSG, Tel, Inc. As a part of the partnership agreement, a Management and Services Agreement was signed by all parties bringing together the board of directors and management from all three ownership entities to oversee and manage Harmony Telephone Company.

The Management and Services Agreement specifically states Spring Grove Communications shall be the primary provider of management services for Harmony Telephone Company. The Chief Executive Officer for Spring Grove Communications dually serves as the Chief Operating Officer for Harmony Telephone Company. By utilizing resources from our affiliated companies, we can provide economic efficiencies to all parties as well as receiving the significant advantage of an experienced and dedicated management team.

III. Table of Organization

Following, you will find the organization chart for Harmony Telephone Company and for the individual organizations of their Parent/Holding Company MSG Tel, Inc. In addition, the organization chart for MiBroadband, LLC is included.





Harmony Telephone Company 2020 Empower Rural IA Infrastructure Application

